



HR Services

Business Profile & Client List

Established in 1998 as a simple partnership company to provide recruitment services in Egypt, in less than a decade Global Management Services (GMS) has significantly grown to a truly global and comprehensive-services firm, with its services ranging from human resources consultancy to personnel outsourcing to payroll services to state-of-the-art event planning and management. Cutting-edge training and development, as well as facilitation services, are also offered to GMS clients through a sister company, Omni Services, which was established in 1999.

Aiming to broaden the scope and gamut of the services rendered by GMS, a new, stronger, legal entity was established in 2003 under the same name, replacing the earlier simple partnership, and now becoming a Limited Liability Company.

With the growth of business, and thus the enormous requests we receive from clients, Global Manpower Services was established in 2006 as a separate legal entity in order to be the recruitment arm handling consulting and headhunting services, both inside Egypt and overseas



Our mission statement is “*to satisfy the growing market demand for total management solutions in human resources in close partnership with our clients*”. With customer satisfaction as our primary target and non-negotiable service quality as our main concern, we exert strenuous efforts and conduct extensive research in all relevant fields in order to become a key player in the HR services domain. We’ll always be out there to help you augment your business and attain your goals.

Recruitment and Headhunting

We spend time to thoroughly understand our client’s business and their specific needs; we seek to know not only what our clients do but also the way they operate and the type of people they believe will fit in and add value to their business. To that end, we keep and maintain an up to date database of professionally screened high calibre candidates in all business sectors. We interview the candidates before finally recommending a short list to our clients, together with our assessment and analysis report.

Business Event Planning

It is a truth universally acknowledged that in today’s highly competitive market, communication is a key to success. To that end, we help our clients seamlessly communicate with their customers by easing that heavy burden of event-planning. Through consistency and professionalism, conferences, seminars and special occasions will prove to be hassle-free events at reasonable prices. Keeping in tune with the needs of the market, utilizing state-of-the-art technology and keeping up with latest trends, all while ensuring the clients receive the individual attention they deserve, is our vision and daily mission.

Personnel Outsourcing & Payroll

Through outsourcing, employers can be relieved of the burden of personnel management to focus on the main objectives of their core businesses. The outsourced staff can receive their compensations as if they were working directly for an employer. We operate full payroll services on regular monthly basis for both local staff & foreign ex-patriates. Also, we take care of contract’s social security from files opening till final settlement. Employment benefits such as group life & accident insurance and medical care are arranged as per client needs.

Learning & Development

Our programs are based on the belief that all personal growth begins with an in-depth understanding of self, a reflection process that brings greater clarity to the lives of our clients. With a clearer sense of purpose, you are more likely to open yourself up to new opportunities, more effective relationships, and more meaningful life experiences. In short, whether you are a Young Adult or a seasoned Professional, we will help you to determine your unique purpose, improve your personal effectiveness, and ultimately unleash your unlimited potential to live a better, healthier and fuller life.

GMS Client List:

Oil and Gas

- Anadrill Schlumberger (The Analyst Overseas S.A.)
- Air Liquide
- British Gas Egypt
- Dowell Schlumberger
- Dril-Quip
- HEISCO (Heavy Engineering Industries & Shipbuilding Co.) – Kuwait
- International Oilfield Development
- ITECO Oilfield Supply – Middle East
- Rosen Inspection Technologies
- Reda Production Services (RPS)
- RWE Dea Egypt
- Schlumberger Logelco Inc.
- TWMA (Total Waste Management Alliance)
- Western Geco
- Transocean
- Egyptian Drilling Company (EDC)
- Frank's international
- Petronas

IT & Telecommunications

- Alcatel-Lucent
- Metra Computers
- e-Arabia (e-commerce)
- Mentor Graphics / Software Development Services
- TE Data
- Global Business Solutions (GBS)

Banks

- Hong Kong Shanghai Banking Corporation (HSBC)
- Islamic Development Bank – Jeddah / Kingdom of Saudi Arabia
- CorpLease

Consultancy Services

- Arab Experts Consulting - KSA
- McKinsey & Company – Egypt

Energy and Mining

- Areva Egypt
- Cooper Industries
- Gruppo Minerali

Pharmaceuticals and Health Organization

- Abbott Laboratories
- Novartis Pharma
- ATCO Pharma For Pharmaceuticals Industries
- Millennium International Group
- WHO – EMRO (World Health Organization – Eastern Mediterranean Regional Office)

Logistics

- Amiral / Dubai Ports
- DHL Egypt
- Suez Canal Container Terminal (SCCT)

Embassies and Delegations

- European Union – Delegation of the European Commission in Egypt
- French Embassy in Cairo
- French Ministry of Health, Youth & Sports
- International Development Research Centre IDRC (Canada)

Manufacturing

- CSA Group (CAFER SADIK ABALIOĞLU HOLDING A.Ş) (Turkey)
- Pepsi Cola Egypt
- Saint-Gobain Gypsum (previously BPB Placogips)
- Sumitomo Electric Wiring Systems (Europe)
- Nestle Egypt
- Mansour Group
- Acrylicon
- Pacman
- Danone
- Universal Group
- Groupe SEB

Market Research

- GFK
- Ipsos
- Out of the box

Others companies

- Chamber of Commerce & Industry - Eastern Province (Dammam - KSA)
- Population Council
- Canadian Egyptian Council
- Nile Projects & Trading
- Al-Shiaka (KSA)